

Modern slavery and human trafficking statement

At Keepmoat, we believe that Modern Slavery in all of its forms constitutes an abhorrent abuse of human rights. We acknowledge that business has a significant role to play in combatting modern slavery, both domestically and internationally.

Keepmoat is committed to maintaining a culture where slavery, servitude, compulsory labour or human trafficking is quite simply, unacceptable.

Every member of staff has a role to play in combatting this crime, by remaining alert to the risk of slavery, however small it may be, within our business and within our supply chain.

This statement is issued pursuant to section 54 of the Modern Slavery Act 2015.

Our business and supply chain

Keepmoat is a national market leader in community regeneration and housing solutions and operates in four key areas: new build homes; community regeneration; property services; sustainability.

The following Keepmoat group companies have a turnover in excess of £36 million for financial year 2015 – 2016:

- ▶ Keepmoat Regeneration Limited;
- ▶ Keepmoat Ltd;
- ▶ Keepmoat Homes Limited;
- ▶ Keepmoat Regeneration (Apollo) Limited;
- ▶ Keepmoat Regeneration (Bramall) Limited; and
- ▶ Keepmoat Regeneration (FHM) Limited.

Keepmoat operates within Great Britain, with national suppliers procuring goods and services across an international supply chain.

What are we doing to tackle modern slavery?

To demonstrate our commitment to tackling modern slavery, Keepmoat will;

- ▶ Introduce provisions into our sub-contractor and supplier contracts, which place obligations on parties that we do business with, to comply with the Modern Slavery Act 2015;
- ▶ Conduct due diligence on our sub-contractors and suppliers, to ensure that they also have adequate processes in place, to prevent modern slavery within their business and supply chains;
- ▶ Maintain a robust recruitment and checking procedure, to ensure that all employees of Keepmoat are appropriately vetted.
- ▶ Conduct a risk assessment of our business to identify areas of vulnerability;
- ▶ Deliver training and guidance to staff on preventing modern slavery within our business and supply chain;
- ▶ Encourage staff to report concerns, and protect reporters of wrong doing, via our Whistle blowing policy;
- ▶ Continue to promote our Corporate Social Responsibility policy.

Signed by:



Dave Sheridan
Chief Executive Officer